



कर्मचारी बाज़ बीमा निगम  
(श्रम आर्क नियोग भवान, भारत चबकार )  
कर्मचारी राज्य बीमा निगम  
(श्रम एवं रोजगार मंत्रालय, भारत सरकार)  
EMPLOYEES' STATE INSURANCE CORPORATION  
(Ministry of Labour & Employment, Govt. of India)



क. बा. बी. नि.-मेडिकल कलेज आर्क चिकित्सालय,  
बेलतोला, गुवाहाटी-781022, असम  
क. बा. बी. नि. मेडिकल कॉलेज और अस्पताल, बेलतोला,  
गुवाहाटी-781022, असम  
ESIC Medical College and Hospital, Beltola, Guwahati-781022, Assam  
फोन/टेल (0361)2364111,  
ईमेल/Email:dean-guahati.as@esic.gov.in  
Website: www.esic.gov.in

No. 432-A-12/12/692/2025-Estt

Date:- 09.01.2026

**ENGAGEMENT OF TEACHING FACULTY ON CONTRACTUAL BASIS FOR ESIC MEDICAL COLLEGE & HOSPITAL, BELTOLA, GUWAHATI-22**

Employees' State Insurance Corporation which is a statutory body constituted under an Act of Parliament (ESI Act, 1948) and works under the administrative control of Ministry of Labour and Employment, Government of India, invites applications for immediate engagement of Teaching Faculty in the post of Professor, Associate Professor, Assistant Professor & Senior Residents at ESIC Medical College & Hospital, Beltola, Guwahati-22.

Details of Vacancies and Reservation Position				
SI No.	Department	Professor	Associate Professor	Assistant Professor
		No. of Vacancy	No. of Vacancy	No. of Vacancy
1	<b>Anatomy</b>	0	<b>1 UR</b>	<b>1 OBC</b>
2	<b>Physiology</b>	0	<b>1 SC</b>	0
3	<b>Biochemistry</b>	0	<b>1 UR</b>	0
4	<b>Pharmacology</b>	<b>1 OBC</b>	<b>1 OBC</b>	<b>1 UR</b>
5	<b>Pathology</b>	0	<b>1 UR</b>	0
6	<b>Microbiology</b>	0	0	0
7	<b>FMT</b>	<b>1 OBC</b>	0	0
8	<b>Community Medicine</b>	0	<b>1 OBC</b>	<b>2 (OBC &amp; SC *)</b>
9	<b>General Medicine</b>	0	<b>1 UR</b>	<b>1 UR</b>
10	<b>Paediatrics</b>	<b>1 OBC</b>	<b>1 EWS</b>	0
11	<b>Dermatology</b>	0	<b>1 UR</b>	0
12	<b>Psychiatry</b>	0	<b>1 SC</b>	<b>1 OBC</b>
13	<b>Dental</b>	0	0	<b>1 OBC</b>
14	<b>General Surgery</b>	<b>1 ST</b>	<b>1 UR</b>	<b>1 (SC)</b>
15	<b>Orthopaedics</b>	<b>1 EWS</b>	<b>1 ST</b>	0
16	<b>ENT</b>	0	<b>1 OBC</b>	0
17	<b>Ophthalmology</b>	0	0	<b>1 OBC</b>
18	<b>Obstetrics &amp; Gynaecology</b>	0	0	0
19	<b>Anaesthesia</b>	<b>1 SC</b>	<b>1 OBC</b>	0
20	<b>Radiodiagnosis</b>	0	<b>1 SC</b>	<b>2 (SC &amp; OBC)</b>
21	<b>Chest</b>	0	0	0
22	<b>Accident &amp; Emergency</b>	0	0	<b>2 (OBC &amp; SC)</b>
23	<b>ICU</b>	0	0	<b>2 (OBC &amp; SC)</b>
24	<b>Medical Oncology</b>	0	<b>1 UR</b>	0
		06	16	15
<b>Total Vacancies</b>		UR - 0, OBC - 3, SC - 1, ST - 1, EWS - 1	UR - 7, OBC - 4, SC - 3, ST - 1, EWS - 1	UR - 2, OBC - 8, SC - 5, ST - 0

Note: 1: Ex Service Man from Defence, ESIC, Railway etc may also apply for faculty position.

2: Candidates who will be able to join immediately will be preferred.

**Remark:**

- Number of vacancies is provisional and may increase or decrease depending on actual requirement.**
- Based on the interview, Merit List of selected candidates will be prepared. However, the appointment letter will be issued (time to time, based on the merit list) as per the actual requirement of the institute (time to time).**
- Doctors without teaching experience may also apply for Part Time/ Full Time Specialists in subjects of General Medicine & General Surgery. However, they will only be considered in case of non-availability of suitable teaching faculty candidates. Super Specialists in Cardiology, Nephrology, Neurology etc. may also apply. The remunerations and working hours for Part Time/ Full Time Specialists/ Super Specialists shall be as per ESIC Hqrs' guidelines.**

**Age Limit :-**

**01. For Teaching Faculty: Not exceeding 69 years on date of Document verification & Interview.**

**02. For Senior Resident: Not exceeding 45 years as on the date of Document verification & Interview.**

**PAY & ALLOWANCES :-**

**The consolidated remuneration will be paid as under:-**

Name of Post	Pay & Allowances	Approx as on date
Professor	Fixed Basic Pay of Rs. 1,18,500/- (Level 13) + Other Allowances*	253586
Associate Professor	Fixed Basic Pay of Rs. 78,800/- (Level 12) + Other Allowances*	162328
Assistant Professor	Fixed Basic Pay of Rs. 67,700/- (Level 11) + Other Allowances*	139462

\*: Other Allowances include NPA, DA, HRA, TA & DA on TA.

ESIC has adopted consolidated Remuneration structure for Teaching Faculty as per ESIC Headquarters OM No. F No. Z-17/11/1/2007/Med.IV(Pt. File) dated 13.04.2022 & OM F No- Z-11012/51/2022-MED-VI dated 08.12.2022.

**\*: Revision of above Pay is pending and the actual remuneration may increase.**

**Qualification & Experience:** As per NMC guidelines as stipulated in Gazette Notification No. CG-DL-E-05072025-264399 dated 30.06.2025. For details, candidates can search the cited Notification No. or explore the link below.

( <https://www.nmc.org.in/MCIRest/open/getDocument?path=/Documents/Public/Portal/LatestNews/264399.pdf> )

**Accordingly, all eligible Medical candidates with requisite qualification and experience can apply for the appropriate faculty/ Senior Resident posts in broad specialties.**

**Non Medical Candidates may also apply. Index of Broad Specialties in which Persons with Non-Medical Qualifications may be Appointed as Faculty (Assistant Professor and beyond) is given below:**

SI No.	Name of the Specialty	Academic Qualification
1	Anatomy	MSc (Medical Anatomy) with PhD Medical Anatomy
2	Biochemistry	MSc (Medical Biochemistry) with PhD in Medical Biochemistry
3	Physiology	MSc (Medical Physiology) with PhD in Medical Physiology
4	Pharmacology	MSc (Medical Pharmacology) with PhD in Medical Pharmacology
5	Microbiology	MSc (Medical Microbiology) with PhD in Medical Microbiology

**\*The academic qualification, teaching and research experience will be as per latest guidelines of NMC.**

**Terms of Contract/ Tenure :-****Teaching Faculty:**

The initial period of contract of teaching faculty will be for 3 (Three) years at the outset, which may be further extended upto 2 (Two) years on yearly basis subject to satisfactory performance. The maximum tenure of engagement/contract will be 5 (Five) years or attaining 70 years of age or joining of regular faculty, whichever is earlier.

**General instructions:**

1. The recruitments will be purely on contractual basis and selected candidates will have no claim for regularization of the service in the hospital.
2. Private practices of any kind will not be allowed for full time contractual engagements.
3. ESI Corporation may increase or decrease or cancel filling up of any or all the post without assigning any reasons at the discretion of the Appointing Authority.
4. No TA/DA will be paid to the candidates for appearing in the interview.
5. Canvassing in any form shall be disqualification.
6. Hostel accommodation/ quarters will not be provided.
7. The candidate who is in service should submit "No Objection Certificate" from the employer at the time of interview.
8. The posts are contractual and the contractual engagement may be terminated/ discontinued by either side giving one month prior notice to this effect without assigning any reason.
9. The decision of the Selection Board will be final on all aspects of selection and no further correspondence will be entertained under any circumstances.
10. In case of non-availability of the candidates of appropriate category, candidates from other category can be considered for appointment on contractual basis for period of less than 45 days against reserved posts for SC, ST & OBC as per order No.36036/3/2018 Estt. (Res.) dated 15.05.2018 of Govt. of India. The contract will be renewable with further advertisement in absence of reserved candidates.
11. The Selection is subject to the candidates proving their medical fitness.
12. In case of selection, OFFER OF APPOINTMENT will be issued as per requirement.
13. The selected candidates will have to furnish a DD/Bankers Cheque for an amount of Rs. 30,000/- (Rupees Thirty Thousand only) drawn in favour of "ESI Fund Account No. 1" payable at Guwahati, towards security deposit.
14. If the selected candidate resigns/terminates his/her contract within 09 months of commencement of the contract with or without prior notice, the amount of Rs. 30,000/- deposited as security money will be forfeited.
15. No Private practice is allowed during the tenure of service in ESIC.
16. Retired candidates from Central/ State Govt. / PSU from the equivalent posts are eligible to apply. Persons working in recognized/ approved Private Medical Institutions fulfilling eligibility criteria for the post may also apply.
17. Certain specialties like Statistics, Anatomy, Physiology, and Pharmacology for which non-medical teaching faculties may be hired, the engagement will be at same rates as for medical teaching faculty except that their consolidated remuneration will be arrived after reducing the element of NPA.
  - a) Candidates with eligibility for a higher post, i.e. Professor/ Associate Professor, would be permitted to be interviewed against a lower post, i.e. Associate/ Assistant Professor.
  - b) In event of selection of such candidates, the candidate would be considered for placement with suitable upgradation of the lower post as per eligibility; and recommendation of the selection board.

All eligible and interested candidates may appear for walk-in-interview along with all the testimonials in original and their one self-attested copy as per schedule of "Walk-in-interview" on the date & time mentioned against their respective specialty. Outstation candidates can send their self-attested dossiers via email to [deanbeltolaguwahati@gmail.com](mailto:deanbeltolaguwahati@gmail.com).

**Documents Required:-**

1. Age Proof (Class 10<sup>th</sup> certificate/Birth certificate)
2. MBBS Certificate.
3. PG Degree/ Diploma Certificate.
4. MCI/SMC Registration Certificate with MD/MS/DNB qualification.
5. M.Sc Certificate (For Anatomy, Physiology, Biochemistry & Statistics) with PhD degree (if required).
6. BCME & BCBR Certificate wherever necessary.
7. Two Recent Passport size Photographs.
8. Caste Certificate for SC/ST/OBC & I&A Certificate for EWS candidates. OBC candidates are required to submit latest OBC Certificate as per Central Govt. Proforma, not more than One year old from the date of interview. **No relaxation/reservation would be applicable to SC/ST/OBC/EWS candidate applying for unreserved vacancies.** Persons with Disability have to submit PWD Certificate for getting reservation as per GoI rules.
7. No Objection Certificate from present employer, if applicable. No candidate will be allowed to appear in the interview without NOC from his employer (Also applicable for Doctors under Bond).
8. Experience Certificate, wherever applicable.

**Date & Time of Interview:**

21.01.2026 for Pre & Para Clinical Department.

22.01.2026 for Clinical & Other Department.

**Venue of Interview:**

Chamber of the Dean, ESIC Medical College & Hospital, Beltola, Guwahati-781022.

**Reporting Time for Document verification: 09:00 am to 09:30 am.**

#Candidates, whose documents are verified only will be allowed to attend WALK IN INTERVIEW.

**All applicants are hereby requested to fill the application and send the same along with MCI/ SMC Number, Contact number via email to [deanbeltolaguwahati@gmail.com](mailto:deanbeltolaguwahati@gmail.com). They are also allowed to come for the Interview with all relevant documents without any prior application.**

**\*This advertisement supersedes all the previously published advertisement of this institute (related to Faculties and Senior Residents).**

S/d-

**Dean**  
**ESIC Medical College**  
**Beltola, Guwahati-22**

**PASTE HERE  
RECENT  
PASSPORT  
SIZE & SELF  
ATTESTED  
PHOTOGRAPH**

**COMMON APPLICATION FORM FOR WALK-IN-INTERVIEW FOR RECRUITMENT OF TEACHING FACULTY/  
SUPERSPECIALIST/ SPECIALIST/ SENIOR RESIDENT ON PURELY CONTRACTUAL BASIS**

<b>Sl. No.</b>	<b>Particulars</b>	<b>Details (To be filled in BLOCK LETTERS only)</b>	
1	Post applied for		
2	Subject		
3	Name		
4	Father's/Husband's Name		
5	Date of Birth		
6	Age as on the date of interview		
7	Citizenship		
8	Permanent Address		
9	Present Address		
10	Mobile No.		
11	E-Mail ID		
12	Gender		
13	Category (UR/OBC/ SC/ ST/ EWS)		
14	Religion		
15	Height (in inches)		
16	Aadhar No.		
17	Marital Status		
18	Educational Qualification with year of passing	Name of Course	Year of Passing
19	Registration No. & details thereof		
20	Experience (if any) Govt./Pvt. Hospital/Institution (in years/months)		
21	List of Enclosures		

**Declaration:-**

I undertake that all the information given by me are correct to the best of my knowledge and I solemnly affirm that if any information given by me found wrong at any stage, my candidature for the post will automatically stand cancelled.

(Signature of the Candidate)